



INDIAN INSTITUTE OF MANAGEMENT CALCUTTA



MANAGEMENT OF CREATIVITY AND INNOVATION



Programme Director:
Prof. Vidyanand Jha



Programme Dates:
December 04 - 08, 2023



Programme Venue:
MDC, IIM Calcutta

INTRODUCTION

There is an old Chinese saying - May you live in interesting times! It is considered both a curse and a blessing depending upon how one looks at it and consequently what course of action one adopts. There is no doubt that at the turn of the new century (millennium, if you please), consequent to the emergence of an increasingly globalised and liberalised business environment, Indian managers are living in interesting times.

One of the most important aspects which is going to decide whether these interesting times turn out to be a blessing or a curse is an organisation's record in innovation - its ability to tap the creative potential of its employees and to translate that into innovation at the corporate level; and its ability to compete and excel on the basis of innovative products and services.

The name of the game now, for the successful organisation, is to constantly reinvent itself. This takes the organisation away from the command and control mentality and generates a culture where everybody contributes creatively to enhancing organisational effectiveness, both at present and in the future. What it all translates in real terms is that the organisation has to encourage its employees to think; and think creatively. It also means that not only a select band of people, as was the case earlier, from R&D or similar departments, but people across the organisation are involved in the process of innovation.

This course hopes to initiate and add to such a process of innovation in Indian organisations. It is based on the assumption that all employees have creative potential, which can be harnessed and managed to lead to innovation and excellence for the organisation.

This course has been offered for last 25 years in many editions in open Management Development Programme format and also In-company format for specific clients.

OBJECTIVES

The programme has four broad objectives:

- To develop a critical appreciation of concepts related to creativity and management of creativity and innovation.
- To help the participants assess their own creative potential, to identify the various blocks to realise this creative potential, and to guide them to develop a personal agenda for overcoming these blocks.
- To train the participants in creative problem solving methods.
- To develop an appreciation among the participants about the organisational context of creativity and innovation so that they can work towards making their own organisations into creative workplaces which come out with innovation on a sustained basis.



PEDAGOGY

The Programme would consist of a mix of personal assessments, individual and group exercises, concept sessions and case discussions.



KEY TOPICS

- Creative Personality
- Creative Process
- Creative Problem Solving Techniques
- Creativity in Organisational Context
- Innovation in the Organisational Context



PROGRAMME DIRECTOR

The programme is designed and directed by **Prof. Vidyanand Jha**, Fellow, IIMA. Prof. Jha has been offering PGP level courses and MDPs on management of creativity and innovation; and is also doing some original research work in this area. The programme may also include some other speakers from industry and academia.





PROGRAMME DETAILS

- **Duration:** December 04 - 08, 2023
- **Programme Commencement:** 9:00 AM on December 04, 2023
- **Programme Conclusion:** 2:00 PM on December 08, 2023
- **Venue:** Management Development Centre (MDC), IIM C Campus
- **Accommodation:** For Residential participants
 - **Check in:** December 03, 2023 (6:00 pm onward)
 - **Check out:** December 08, 2023 (2:00 pm)

PROGRAMME FEES

- **Residential (R):** ₹ 140,000/- plus taxes and surcharges as applicable.
- **Non-Residential (NR):** ₹ 130,000/- plus taxes and surcharges as applicable.

We would strongly encourage candidates to enroll as Residential participants, as the experience of an MDP is optimized in a full-immersion mode.

Discount on Programme fees:

A discount of 10% on the Programme fees can be availed by an organization if it nominates at least 4 participants for a particular MDP.

TERMS & CONDITIONS

- Participants would have to make their own travel arrangements.
- Accommodation at IIM C will be provided till 2.00 p.m. on the last day of the Programme. Participants staying beyond this time will have to bear additional stay and food charges, which they have to settle directly with the hospitality service provider, conditional upon room availability.
- Cancellation Policy: In case you/your nominated candidate(s) does(do) not attend the programme, 40% of the programme fees will be retained, as per policy.
- Executive Education Alumni: With effect from April 1, 2017, participants of IIM Calcutta's 'Open' MDPs who attend 20 days of learning through two or more Open MDPs will be eligible to apply for 'Executive Education Alumni of IIM Calcutta' status.



HOW TO APPLY

- You can apply/nominate your personnel by clicking on the “Apply Now” link corresponding to the particular MDP, as appearing on our online calendar available at: <https://iimcal.ac.in/mdp/mdp-calendar>
- Once the candidature(s) is (are) approved, the sponsoring authority or participant (in case of self-nomination) will be intimated over email along with the Payment Advice seeking programme fees in advance.
- Programme fees can be remitted online through Electronic Fund Transfer (NEFT/RTGS).
- Upon remitting the fees online, kindly intimate CMDP office with the UTRNo./relevant transaction details through email, so that we can connect your remittance to your nomination(s). Please note that confirmation of participation is subject to receipt of Programme fees by CMDP Office before commencement of the MDP.

IIM CALCUTTA’S ACCREDITATIONS AND RANKINGS

- Triple accreditations by AACSB (Association to Advance Collegiate Schools of Business), AMBA (Association of MBAs) and EQUIS.
- IIM Calcutta is the only B school in India to be a member of CEMS, a global alliance of leading business schools, multinational companies and NGOs
- IIM Calcutta has been ranked 2nd in India and 59th globally in ‘Open-enrolment Programmes’ category in the Financial Times Executive Education Ranking 2022. The Institute has secured 76th rank in Financial Times Global MBA Ranking 2023 and 1st in BT-MDRA Best B-School Survey 2022



Our correspondence address is as follows:

CMDP Office

Management Development Centre (MDC)

Indian Institute of Management Calcutta, Diamond Harbour Road, Joka, Kolkata - 700 104

Phone: +91 33 7121 6000-01 (Extns: 6012/6005)

Email: program_mdp@iimcal.ac.in | Weblink: <https://www.iimcal.ac.in/mdp/mdp-calendar>

For all other details on administrative matters please refer to the ‘Guidelines for Participants’ on our website or e-mail to program_mdp@iimcal.ac.in