



INDIAN INSTITUTE OF MANAGEMENT CALCUTTA

LEADERSHIP & TEAM BUILDING

PROGRAMME DIRECTOR: PROF. CHETAN JOSHI

PROGRAMME DATES: JULY 11 - 15, 2022

PROGRAMME VENUE: MDC, IIM CALCUTTA



OBJECTIVES:

Leadership simply stated, entails fulfillment of responsibilities and achievement of organisational goals by managers in an organisation. Given the nature and complexities of tasks and responsibilities, and the challenges faced by modern organisations in the emerging business environment, managers must learn to work effectively with teams of colleagues and subordinates. They must do so both internally and externally and at top, middle and lower levels. Leadership and team building are intertwined as one integral focus of this programme. This programme will help participants develop their leadership potential and skills alongside skills in team building.

KEY TOPICS:

The programme contents are focused in two specific modules dealing with the theme of leadership and team building.

Module 1: Building Leadership Potential and Skills

This module will help participants to become aware of their own needs, perceptions and feelings and how the same affects or is affected by others' needs, perceptions and feelings. Participants thus become aware about the antecedents and consequences of their interpersonal styles.

Individuals will learn to differentiate functions and responsibilities at different levels and in different situations internal or external to the organisation. Individual participants will diagnose their leadership styles and why the same is or is not appropriate in different situations. Managers will also learn about the specific style they need to use contingent on the decision making situation.

Module 2: Team Building

Leadership effectiveness is closely linked with team effectiveness. How a leader emerges in a work group will be the focus of this module. An observation of leadership behaviours is a vital source of information for selection of future leaders. What roles are played by members in team situation will be observed and identified. This module will also cover small group processes such as communication, conflict resolution and decision making in teams within organisations.

PEDAGOGY:

Concept sessions, diagnostic instruments, group activity through breakout rooms, and case study discussions.

WHO MAY ATTEND:

The Programme as such is useful for all managers with 5 - 7 years of experience, irrespective of their functions, hierarchical position and business involvement - be it in the private/public sector organisations, multinational companies or government organisations. We believe that an organisation will get an optimum return from this Programme by sponsoring a team of 2 - 4 managers who have responsibility for managing a department, division, business group, or the entire organisation.

PROGRAMME DIRECTOR:

Prof. Chetan Joshi is a Professor in the Organizational Behavior area group at IIMC. He holds an MBA from University of Roorkee and a doctorate in management from Richard Ivey Business School, Western University (formerly University of Western Ontario), Canada. His award winning research has been presented at international conferences such as the Administrative Sciences Association of Canada, Society for Industrial and Organisational Psychology, International Congress of Psychology and the Academy of Management. He has developed simulations and exercises which have been showcased at the annual conferences of the OBTS Teaching Society for Management Educators. His co-authored case studies and teaching notes are available from Harvard Business School Publishing.

In addition to **Prof. Chetan Joshi**, other faculty member(s) with expertise in the areas of Leadership and Team Work may also teach in the programme.

PARTICIPANTS' FEEDBACK ON THE PROGRAM:

"What I liked about the program is the way the various concepts on leadership and team building were explained by the faculty with the help of suitably designed questionnaires and group exercises. My experience in the program has been: wonderful , wow learning , transformational."

"The faculty team teaching the program was simply superb, they listened, they understood the participants and explained in great details whenever we have requested. The most important thing I would like to mention is that both Prof Joshi & Prof Srivastava had great energy. The faculty ensured that all participants are involved throughout the program."

PROGRAMME DETAILS:

Duration: July 11 - 15, 2022

Programme Commencement: 9:00 AM on July 11, 2022

Programme Conclusion: 2:00 PM on July 15, 2022

Venue: Management Development Centre (MDC), IIM C Campus

Accommodation: For Residential participants

Check in: July 10, 2022 (6:00 pm onward)

Check out: July 15, 2022 (2:00 pm)

PROGRAMME FEES:

Residential (R) : ₹ 125,000/- plus taxes and surcharges as applicable.

Non-Residential (NR) : ₹ 115,000/- plus taxes and surcharges as applicable.

We would strongly encourage candidates to enroll as Residential participants, as the experience of an MDP is optimized in a full-immersion mode.

Discount on Programme fees:

A discount of 10% on the Programme fees can be availed by an organization if it nominates at least 4 participants for a particular MDP.

Terms & Conditions:

- Participants would have to make their own travel arrangements.
- Accommodation at IIM C will be provided till 2.00 p.m. on the last day of the Programme. Participants staying beyond this time will have to bear additional stay and food charges, which they have to settle directly with the hospitality service provider, conditional upon room availability.
- Cancellation Policy: In case you/your nominated candidate(s) does(do) not attend the programme, 40% of the programme fees will be retained, as per policy.
- Executive Education Alumni: With effect from April 1, 2017, participants of IIM Calcutta's 'Open' MDPs who attend 20 days of learning through two or more Open MDPs will be eligible to apply for 'Executive Education Alumni of IIM Calcutta' status.

IIM CALCUTTA'S RANKINGS AND ACCREDITATIONS:

- Triple accreditations by AACSB (Association to Advance Collegiate Schools of Business), AMBA (Association of MBAs) and EQUIS.
- IIM Calcutta is the only B-school in India to be a part of the prestigious CEMS. (The Global Alliance in Management Education or CEMS (formerly the Community of European Management Schools and International Companies) is an international cooperation of leading business schools and universities with multinational companies and NGOs).
- IIM Calcutta has been ranked 2nd amongst all B-schools in India and 21st Globally, in Financial Times: Masters in Management Rankings 2020.

HOW TO APPLY

- You can apply/nominate your personnel by clicking on the “Apply Now” link corresponding to the particular MDP, as appearing on our online calendar available at: <https://iimcal.ac.in/mdp/mdp-calendar>
- Once the candidature(s) is(are) approved, the sponsoring authority or participant (in case of self-nomination) will be intimated over email along with the Payment Advice seeking programme fees in advance.
- Programme fees can be remitted online through Electronic Fund Transfer(NEFT/RTGS).
- Upon remitting the fees online, kindly intimate CMDP office with the UTRNo./relevant transaction details through email, so that we can connect your remittance to your nomination(s).

Please note that confirmation of participation is subject to receipt of Programme fees by CMDP Office before commencement of the MDP.

Our correspondence address is as follows:

CMDP Office
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Indian Institute of Management Calcutta, Diamond Harbour Road
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Phone: +91 33 7121 6000-01 (Extns: 6012/6005)
Email: program_mdp@iimcal.ac.in
Weblink: <https://www.iimcal.ac.in/mdp/mdp-calendar>



For all other details on administrative matters please refer to the ‘Guidelines for Participants’ on our website or e-mail to program_mdp@iimcal.ac.in