MANAGEMENT DEVELOPMENT PROGRAMME

Managerial Leadership and Team Effectiveness

Dates
February 18 - 22, 2019

Programme Directors
Prof. Leena Chatterjee & Prof. Abhishek Goel

Venue
Management Development Centre (MDC), IIM Calcutta Campus
Diamond Harbour Road, Joka
Kolkata – 700104
Phone: 033 2438 0500 (D) / 2467 8300-06 (B), Extn. 6000
OBJECTIVES:
The broad objective of the program is to help participants develop themselves, not only as more effective leaders but also as effective team members in the organisational context. The specific objectives are:

- Understanding Self: Understanding one's interpersonal styles and the strengths and limitations of each style
- Understanding Team Dynamics and Improving Team Effectiveness: How teams develop and work, and how people act in team situations
- Examining Issues in Leadership: Understanding the challenges before leaders, leadership styles, what works, and what is less effective
- Deconstructing Leadership: Using a leader’s biography to analyze the various facets of leadership and to draw lessons and learning from such an analysis

PEDAGOGY:
Instructors will act more as facilitators in helping participants through the process of learning, using lectures, discussions, case studies, and experiential exercises. The learning will depend on active participation from participants, especially in sharing of experiences and learning every day.

WHO MAY ATTEND:
Middle and senior level managers in public & private organisations.

PROGRAMME DIRECTORS:
Prof. Leena Chatterjee has a rich teaching and training experience for private and public sector enterprises for more than three decades at IIMC. She also has widely acclaimed publications in the form of books and journal articles, nationally and internationally.

Prof. Abhishek Goel (Fellow-IIMA) is active in teaching and consulting in areas of leadership development, team building, cross-cultural management, and organisational culture. His current research interests are in the area of Employee Engagement and Organisational Citizenship Behaviors. His publications have appeared in reputed journals including the Harvard Business Review. He has been a visiting fellow to Germany and Spain. He has won a few research based awards, including the Young Scientist awardee from the XXIX International Congress of Psychology in Berlin.

PROGRAMME DURATION: February 18 - 22, 2019
Check – in date (For residential participants only) : After 4 p.m. of February 17, 2019
Check – out date: By 2:00 p.m. of February 22, 2019
Programme Commencement : 9:00 AM on February 18, 2019
Programme Conclusion : 2:00 PM on February 22, 2019
Venue: Management Development Centre (MDC), IIM Calcutta campus

- The Reception at MDC is manned round the clock.
- Budget about 1.5 hrs to 2 hours travel time for to and fro the airport and about 45 minutes for check-in formalities. Participants are requested to make their travel plan accordingly.

PROGRAMME FEES:
- The Programme fee for each residential participant will be ₹ 85,000/- plus applicable taxes and cess, which will cover the cost of board and lodging, course delivery, programme kit, course materials, etc.
- We would strongly encourage candidates to enroll as Residential participants, as the experience of an MDP is optimized in a full-immersion mode. Still, in case a candidate wishes to apply on a Non-Residential basis, the Programme fee for such participant will be ₹ 10,000/- less than the Residential fee. Taxes and cess will be charged as applicable.
Discount on Programme fees: A discount of 10% on the Programme fees can be availed by an organisation if it nominates at least 4 participants for a particular MDP.

Please Note:

- Programme fees are to be paid in 'Advance', prior to the commencement of the MDP.
- Participants would have to make their own travel arrangements.
- Accommodation at IIMC will be provided till 2.00 p.m. on February 22, 2019. Participants staying beyond this time will have to bear additional stay and food charges, which they have to settle directly with the hospitality service provider, conditional upon room availability.
- In case the programme is being cancelled by IIMC, programme fees will be refunded in full to the organisation/person concerned.
- Executive Education Alumni: With effect from April 1, 2017, participants of IIM Calcutta's 'Open' MDPs who attend 20 days of learning through two or more Open MDPs will be eligible to apply for 'Executive Education Alumni of IIM Calcutta' status.
HOW TO APPLY:

You can apply/nominate your personnel by clicking on the “Apply Now” link corresponding to the particular MDP, as appearing on our online calendar available at: [https://iimcal.ac.in/mdp/mdp-calendar](https://iimcal.ac.in/mdp/mdp-calendar)

Kindly fill in this online form mentioning full details of the participant(s), sponsoring authority/organization, and other specifics. Upon submission of the online form, you will receive an auto generated acknowledgement mentioning a tentative date by which you may expect to hear from us regarding your selection.

The nomination(s) will be forwarded to the Programme Directors for their necessary consideration. Once the candidature(s) is(are) approved, the sponsoring authority or participant (in case of self-nomination) will be intimated over email along with the Payment Advice seeking programme fees in advance.

**Please note that confirmation of participation is subject to receipt of Programme fees by CMDP Office before commencement of the MDP.**

Programme fees can be remitted online through Electronic Fund Transfer (NEFT/RTGS.)

Upon remitting the fees online, kindly intimate CMDP office with the UTR No./relevant transaction details through email, so that we can connect your remittance to your nomination(s).

As on occasions, the number of applications is more than what we can accommodate, it would be ideal to submit your nominations 6 to 8 weeks prior to the MDP commencement.

Greater preference would be provided to firms that nominate four or more participants.