MANAGERIAL LEADERSHIP AND TEAM EFFECTIVENESS

Dates
February 24 - 28, 2020

Programme Directors
Prof. Leena Chatterjee & Prof. Abhishek Goel

Venue
Management Development Centre (MDC),
IIM Calcutta Campus, Diamond Harbour Road
Joka, Kolkata – 700104
Phone: 033 7121 6000 (D) / 7121 1000 (B), Extn: 6000/6001
OBJECTIVES:
The broad objective of the program is to help participants develop themselves, not only as more effective leaders but also as effective team members in the organisational context. The specific objectives are:

- Understanding Self: Understanding one's interpersonal styles and the strengths and limitations of each style
- Understanding Team Dynamics and Improving Team Effectiveness: How teams develop and work, and how people act in team situations
- Examining Issues in Leadership: Understanding the challenges before leaders, leadership styles, what works, and what is less effective
- Deconstructing Leadership: Using a leader's biography to analyze the various facets of leadership and to draw lessons and learning from such an analysis

PEDAGOGY:
Instructors will act more as facilitators in helping participants through the process of learning, using lectures, discussions, case studies, and experiential exercises. The learning will depend on active participation from participants, especially in sharing of experiences and learning every day.

WHO MAY ATTEND:
Middle and senior level managers in public & private organisations.

PROGRAMME DIRECTORS:
Prof. Leena Chatterjee has a rich teaching and training experience for private and public sector enterprises for more than three decades at IIMC. She also has widely acclaimed publications in the form of books and journal articles, nationally and internationally.

Prof. Abhishek Goel (Fellow-IIMA) is active in teaching and consulting in areas of leadership development, team building, cross-cultural management, and organisational culture. His current research interests are in the area of Employee Engagement and Organisational Citizenship Behaviors. His publications have appeared in reputed journals including the Harvard Business Review. He has been a visiting fellow to Germany and Spain. He has won a few research based awards, including the Young Scientist awardee from the XXIX International Congress of Psychology in Berlin.
PROGRAMME DETAILS:

Duration: February 24 - 28, 2020
Programme Commencement: 9:00 AM on February 24, 2020
Programme Conclusion: 2:00 PM on February 28, 2020

Venue: Management Development Centre (MDC), IIM C Campus

Accommodation: For Residential participants
Check in: February 23, 2020 (6:00 pm onward)
Check out: February 28, 2020 (2:00 pm)

Participant Fees:
- Residential (R): ₹ 85,000/-
- Non-Residential (NR): ₹ 10,000/- less than the Residential fee

Taxes and surcharges extra, as applicable.

However, we would strongly encourage candidates to enroll as Residential participants, as the experience of an MDP is optimized in a full-immersion mode.

Discount on Programme Fees
A discount of 10% on the fees can be availed by an organization if it nominates at least 4 participants for this particular MDP.

Terms & Conditions:
- Participants would have to make their own travel arrangements.
- Accommodation at IIM C will be provided till 2.00 p.m. on the last day of the Programme. Participants staying beyond this time will have to bear additional stay and food charges, which they have to settle directly with the hospitality service provider, conditional upon room availability.
- Cancellation Policy: In case you/your nominated candidate(s) does(do) not attend the programme, 40% of the programme fees will be retained, as per policy.
- Executive Education Alumni: With effect from April 1, 2017, participants of IIM Calcutta’s ‘Open’ MDPs who attend 20 days of learning through two or more Open MDPs will be eligible to apply for ‘Executive Education Alumni of IIM Calcutta’ status.
HOW TO APPLY:
- You can apply/nominate your personnel by clicking on the “Apply Now” link corresponding to the particular MDP, as appearing on our online calendar available at: https://iimcal.ac.in/mdp/mdp-calendar
- Once the candidature(s) is(are) approved, the sponsoring authority or participant (in case of self-nomination) will be intimated over email along with the Payment Advice seeking programme fees in advance.
- Programme fees can be remitted online through Electronic Fund Transfer (NEFT/RTGS).
- Upon remitting the fees online, kindly intimate CMDP office with the UTR No./relevant transaction details through email, so that we can connect your remittance to your nomination(s).

Please note that confirmation of participation is subject to receipt of Programme fees by CMDP Office before commencement of the MDP.

IIM CALCUTTA’S RANKINGS AND ACCREDITATIONS:
- Only Management Institute in India with triple accreditations by AACSB (Association to Advance Collegiate Schools of Business), AMBA (Association of MBAs) and EQUIS.
- Part of the prestigious CEMS Alliance comprising 31 top Business Schools from around the world (The Global Alliance in Management Education or CEMS (formerly the Community of European Management Schools and International Companies)).