

# INTERNAL COMPLAINTS COMMITTEE

## GUIDELINES FOR SAFETY

1. AS PER POSH POLICY, THE WINDOW TO FILE A COMPLAINT IS 3 MONTHS
2. KEEP A RECORD FOR SMOOTHER RESOLVEMENT OF ISSUES
3. REACHING OUT TO ICC DOESN'T MEAN FILING A COMPLAINT. DO REACH OUT BEFORE IT'S TOO LATE
4. POSH POLICY IS APPLICABLE TO ALL STAKEHOLDERS- STUDENTS, PROFESSORS, STAFF, ALUMNI, COMPANY OFFICIALS ETC.

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