Prof. Dr. RAVINDRAN Rajesh Babu Professor of Law

Public Policy & Management Group Indian Institute of Management Calcutta B-209, Old Academic Block, Diamond Harbour Road, Joka, Kolkata – 700104 rajeshbabu@iimcal.ac.in | rajeshbabur@gmail.com Tel: +91-33-71212007 (O); +91-33-71217007 (R)

Honorary organizational and academic responsibilities currently holding:

Vice-Chairperson, Board of Governors, Foundation for Development of International Law in Asia (DILA) http://www.dila-korea.org

Member, Board of Governors, Indian Institute of Management Calcutta (April 2021-April 23)

Member, Board of Governors, Indian Nuclear Law Association (International Nuclear Law Association - India Chapter)

Member, Executive Council, Asian Society of International Law (AsianSIL)

Member, Editorial Board, Asian Journal of International Law (Asian JIL)

Member, Editorial Board, India Journal of International Law (IJIL)

Member, Editorial Board, Journal of Data Protection & Privacy

Member, Editorial Board, Decision (Editor-in-Chief from 2014 to 2018)

Education and Other academic scholarships/fellowships

- 2019: Academic Scholar, Faculty of Law, Hamburg University under DAAD Scholarship, Germany
- 2014: Global Colloquium for Participant-Centered Learning, Harvard Business School (HBS) at Boston and Shanghai
- 2013: Fellow, Center for Studies and Research, The Hague Academy of International Law, The Hague, Netherlands
- 2011: Global Scholar-in-Residence, Graduate Institute of International and Development Studies (I.H.E.I.D.), Geneva, Switzerland
- 2009: Ph.D., Centre for International Legal Studies, Jawaharlal Nehru University (J.N.U.), New Delhi
- 2003: M.Phil. in International Law, Jawaharlal Nehru University (J.N.U.), New Delhi
- 2000: LL.M. in Constitutional Law and Consumer Laws, School of Legal Studies, Cochin University (C.U.S.A.T.), Kochi
- 1997: B.A., LL.B., Pondicherry University, Puducherry

Research Publications

Books and edited volumes

Managing India: The Idea of IIMs and Its Changing Context (Routledge 2023) (co-editor Manish Thakur) (forthcoming)

'State Practice in Public International Law: India (State Volume Editor), in Seokwoo Lee (ed) Encyclopedia of Public International Law in Asia, Volume III (Brill Publishing, Netherlands 2021)

- 'Temporal Pluralism: Alternative Ethics of Law and Society' (Special Issue) 25 (1) *Journal of Human Values*, January 2020 (co-guest editor S.G. Sreejith)
- Locating India in the Contemporary International Legal Order (eds.) (Springer: Singapore, 2018) (Hardcover 337 pp.) (co-editor Srinivas Burra)
- Management Education in India: Perspectives and Practices (eds.) (Springer, Singapore, 2017) (Hardcover 238 pp.) (co-editor Manish Thakur)
- 'Nuclear energy and Indian society: public engagement, risk assessment and legal frameworks' (Special Issue) 18 (8) *Journal of Risk Research* 2015(Taylor and Francis, UK) (co-guest editor Ram Mohan)
- 'Nuclear Law and Decision Making in India' (Special Issue) 17 (1) *Journal of Risk Research* 2014 (Taylor and Francis, UK) (co-guest editor Ram Mohan)
- Remedies under the WTO Legal System (Martinus Nijhoff: Leiden/Boston 2012) (Hardcover 500 pp.)
- Rights and Obligations under the United Nations Convention against Corruption (AALCO, New Delhi 2006)
- Combating Corruption: A Legal Analysis (AALCO, New Delhi 2005) (jointly with Dr. Ali Reza Deihim)
- Special and Differential Treatments in WTO Agreements, (AALCO, New Delhi 2003) (jointly with Dr. Li Zhenhua and R. Vidjayabarthy)

Journal Articles

- 'India's Refugee Protection and Border Control: Some Reflections on State Practice', *Asian Yearbook of International Law* (2024) (co-author Pandiaraj) (forthcoming)
- 'Challenging the *Status Quo*: IIMs and the NEP 2020' *Economic and Political Weekly Vol. 58 (18),* 06 March 2023 (co-author M. Thakur)
- "The H-1B visa and US GATS Market Access Commitments: Options and Strategies for India' IIM Kozhikode Society & Management Review (July 2022) (co-author S. Ansari)
- 'Fixing the Collective Action Problem in Sovereign Debt Restructuring: Significance of Third World Solidarity' *Third World Quarterly* (2022) (co-authors S. Ansari and Devaprasad M.)
- 'Practice of Asian Countries in International Law: India 2020' 26 Asian Yearbook of International Law (2020) (published in 2022) (co-author S. Koonan) 198-212
- 'Reports from International Courts and Tribunals: 5. United States–Mexico–Canada Agreement (USMCA) (formerly the North American Free Trade Agreement (NAFTA))' 31(1) Yearbook of International Environment Law (2020) 283-287
- 'Critical Issues Affecting Asia in the Area of Trade and Investment', Korean Journal of International and Comparative Law (2020) (co-author, Christine Sim)
- 'The Many Shades of Temporal Pluralities: Alternative Ethics of Law and Society' Editorial 25 (1) *Journal of Human Values* (2020) (co-author S G Sreejith) 1-10
- 'On the Legality of the United States Action of Terminating India's GSP Status', 55 (1) Foreign Trade Review (2020) 119-129
- 'Reports from International Courts and Tribunals: 5. North American Free Trade Agreement (NAFTA) Disputes' 30(1) Yearbook of International Environment Law (2019) 483–488 (with Ansari Salamah)
- 'WTO Law and the Protection of Public Morals', 13(2) Asian Journal of WTO and International Health Law (2018) 333-354

- 'International Posturing Amidst Domestic Neglect? India's agricultural policy examined' 18 (3) World Trade Review (2018) (co-author Priyanshu Gupta) 399-429
- 'State-to-State Mediation: Perspectives from India' 13(1) Asian Journal of WTO and International Health Law (2018) 135 (co-author R.V. Anuradha)
- 'IIMs and Reservations,' 52 (13) Economic and Political Weekly (2017) (co-author M. Thakur)
- 'Concept Paper on the Creation of a Permanent 'Asia-Pacific Regional Mediation Organization' for State-to-State (Economy-to-Economy) Disputes' 10 (2) Contemporary Asia Arbitration Journal (CAAJ), (2017) (Co-authors Chang-fa Lo, J. Nakagawa, T. Lin, J. Chaisse, L. Toohey, J. Lee, T. Kobayashi, R. Sharma, JW Koesnaidi, and Anuradha RV)
- European Data Protection Laws: Learnings and Implications for Indian Business, 1(1) *Journal of Data Protection and Privacy* (2016) (with Suren Sista).
- State Responsibility for Illegal, Unreported and Unregulated Fishing and Sustainable Fisheries in the EEZ: Some Reflections on the ITLOS Advisory Opinion of 2015, 55 (2) Indian Journal of International Law (2015)
- Nuclear energy and Indian society: public engagement, risk assessment and legal frameworks' Editorial Article, 18 (8) *Journal of Risk Research* (2015) 1009-1011 (with Ram Mohan M.P.)
- Legal aspects of multilevel marketing in India: Negotiating through murky waters, 42(4) *Decision* (2015) (with Pushkar Anand)
- Changing Trajectories of Investment Protection in India: An Analysis of Compensation for Expropriation, 6(2) *Trade, Law & Development* (2014) 359-392
- Nuclear Energy Law and Decision Making in India, Editorial Article, 7(1) *Journal of Risk* Research (2014) (with MP Ram Mohan)
- Social media and the law in India, 1(4) *Journal of Digital Social Media Management*, (2014) (with Ardi Kolah and Suren Sista)
- India-ASEAN Free Trade Agreement: Ramifications for India, 8(2), Asian Journal of WTO and International Health Law, (2013), pp. 453-473
- Constitutional Right to Property in Changing Times: The Indian Experience, 6(2) Vienna Journal on International Constitutional Law, (2012), pp. 213-247
- Remedies for Violations of WTO Law: The Misplaced Notion of Effectiveness, 7(2) Asian Journal of WTO and International Health Law, (2012), pp. 457-514
- Cause and effect of 'differentiation' among developing countries in the WTO, 4(3) *International Journal of Private Law*, (2011), pp. 342-353
- Interpretation of the WTO Agreements, Democratic Legitimacy and the Developing Nations, 50(1) *Indian Journal of International Law*, (2010)
- Understanding the Role of International Law in the WTO Law, 1(1) *Indian Yearbook of International Law and Policy* (2009).
- Foreign State Immunity in Contracts of Employment with Particular Reference to Indian State Practice 49(4) *Journal of Indian Law Institute*, (2007).
- The United Nations Convention Against Corruption: A Critical Overview' 2006, Available at SSRN: http://ssrn.com/abstract=891898
- International Commercial Arbitration and the Developing Countries, 2(4) AALCO Quarterly Bulletin (2006).
- Review of the WTO Dispute Settlement Understanding: Progress and Prospects, 1 (2-3) AALCO Quarterly Bulletin, (2005).
- IMF Conditionality: A Perspective, Cochin University Law Review (2001).

Book Chapters:

- "The IIMs@Sixty: Footprints, and Footsteps into the Future" (with Manish Thakur) in Managing India: Betwixt the National and the Global' (Routledge 2023) (co-editor Manish Thakur) (forthcoming)
- "Reimaging IIMs: NEP 2020 and the Changing Landscape of Institutional Governance" (with Manish Thakur) in 'Managing India: Betwixt the National and the Global' (Routledge 2023) (coeditor Manish Thakur) (forthcoming)
- "State Practice of Asian Countries in International Law: India" vol 26, *Asian Yearbook of International Law* 2020, 198 (with Sujith Koonan) published in 2022.
- "India and the Recognition of New States", India Volume III, in Seokwoo Lee (ed), Encyclopaedia of Public International Law in Asia (Brill Publishing, Netherlands 2021)
- "India's Territory and Territorial Disputes", India Volume III, in Seokwoo Lee (ed), Encyclopaedia of Public International Law in Asia (Brill Publishing, Netherlands 2021)
- "Extraterritorial Application of Indian Laws", India Volume III, in Seokwoo Lee (ed), Encyclopaedia of Public International Law in Asia (Brill Publishing, Netherlands 2021)
- "Foreign State Immunity in India", (co-authored), India Volume III, in Seokwoo Lee (ed), Encyclopaedia of Public International Law in Asia (Brill Publishing, Netherlands 2021)
- "Judicial approach to Foreign State Immunity in India", India Volume III, in Seokwoo Lee (ed), *Encyclopaedia of Public International Law in Asia* (Brill Publishing, Netherlands 2021)
- "Immunities of UN and other International Organizations in India" (co-authored), India Volume III, in Seokwoo Lee (ed), *Encyclopaedia of Public International Law in Asia* (Brill Publishing, Netherlands 2021)
- "India and the Asian Infrastructure Investment Bank (AIIB)", India Volume III, in Seokwoo Lee (ed), *Encyclopaedia of Public International Law in Asia* (Brill Publishing, Netherlands 2021)
- "Indian Position on China's Belt and Road Initiative (BRI)", India Volume III, in Seokwoo Lee (ed), Encyclopaedia of Public International Law in Asia (Brill Publishing, Netherlands 2021)
- "India and the World Trade Organization", India Volume III, in Seokwoo Lee (ed), Encyclopaedia of Public International Law in Asia (Brill Publishing, Netherlands 2021)
- "National Standard of Compensation for expropriation in India", India Volume III, in Seokwoo Lee (ed), *Encyclopaedia of Public International Law in Asia* (Brill Publishing, Netherlands 2021)
- "Standard of Compensation for Expropriation/Nationalization of Foreign Investment in India", India Volume III, in Seokwoo Lee (ed), Encyclopaedia of Public International Law in Asia (Brill Publishing, Netherlands 2021)
- "India's Extradition Treaties and Arrangements," India Volume III, in Seokwoo Lee (ed), Encyclopaedia of Public International Law in Asia (Brill Publishing, Netherlands 2021)
- "Rating Agencies" Chapter 3, in Michael Waibel (eds.) *The Legal Implications of Global Financial Crises* (Hague Academy of International Law/Martinus Nijhoff Publishers, Leiden 2020).
- "WTO Appellate Body Overreach and the Crisis in the Making: A View from the South" in: Lo C., Nakagawa J., Chen T. (eds) *The Appellate Body of the WTO and Its Reform* (Springer, Singapore 2020)
- "North American Free Trade Agreement (NAFTA)" 28 Yearbook of International Environment Law (2018) (co-author Salamah Ansari)

- "Protecting Traditional Knowledge and Expressions of Folklore: Locating India in the Global Framework" in Burra, Srinivas, R. Rajesh Babu, (Eds.) Locating India in the Contemporary International Legal Order (Springer Singapore 2018) pp. 151-183
- "Minor exemptions' doctrine in national copyright law: Guidance from the WTO jurisprudence" M. Sinha and V. Mahalwar (ed) Law of Copyright: Challenges in the Digital World (Springer 2017)
- "The State of Management Education in India: Trajectories and Pathways" (with Manish Thakur) in Manish Thakur and R. Rajesh Babu (eds.), *Management Education in India: Disciplinary and Institutional Practices* (Springer Singapore 2017) pp. 1-20
- "Law and Business: Comparative perspective" in Manish Thakur and R. Rajesh Babu (eds.), Management Education in India: Disciplinary and Institutional Practices (Springer 2017)
- 'North American Free Trade Agreement (NAFTA)' 27 Yearbook of International Environment Law (2017) (co-author Prakhar Kaintura), pp. 437-443
- "Sustainable Development Concept in the WTO Jurisprudence: Contradictions and Connivance" in R. Sarkar and A. Shah (eds), Essays on Sustainability and Management: Emerging Perspectives (Springer 2016)
- "Decision Making process in the WTO: From Negotiated Law-making to Judicial Law-making", in Julien Chaisse and Tsai-Yu Lin (Eds) A "Liber Amicorum": Mitsuo Matsushita, A Critical Assessment of the International Economic Law and Governance, Oxford University Press (2016)
- Eleventh Report of the International Law Association Committee on International Trade Law (ITLC) for the International Law Association (ILA) Biannual Conference, Washington Conference (April 2014) (with Prof. T. Einhorn, Prof. M. Krajewski, Professor E.U. Petersmann)
- 'Sanctions and International Trade Law,' Special Meeting on "Extraterritorial Application of National Legislation: Sanctions Imposed against Third Parties" Summary Report of the Fifty-Second Annual Session of the AALCO held at New Delhi on 9-12th Sep 2013, pp 92-93.
- "Trade and Environment Interface: Implications on Developing Country's Trade" in *Essays on Contemporary Issues in International Law*, New Delhi: AALCO Secretariat Publication (2009).
- "Effectiveness of Sanctions under the WTO Legal System", in Dixit, R.K., et al (ed), International Law: Issues and Challenges, vol. I, New Delhi: ISIL-Hope India Publications (2009).
- "Combating Public Corruption in India and the United Nations Convention against Corruption", (pp. 339-363) in B. Patel (ed), *India and International Law*, vol. II. The Netherlands: Brill Publishers (2008).

Other Articles:

"The United Nations convention against corruption: A critical overview' Available at SSRN 891898

Paper Presentations (International/national):

- 'India's Refugee Protection and Border Control: Some Reflections on State Practice' 2023 DILA International Conference on Refugee Protection and Border Control: Asian State Practice, June 26, 2023 National University of Mongolia, Mongolia
- 'Future of ISDS in Asia: Trends from Select State Practice' AWRN Annual Meeting 2023 at China Institute for WTO Studies, Beijing June 4-7, 2023

- Chaired the Session on 'Revisiting the Exhaustion of Local Remedies under International Law' at the Golden Jubilee (50th) Annual Conference of the Indian Society of International Law (ISIL) on 29-30th July 2022
- International Dispute Settlement in Trade and Investment: Challenges and Changing trends in Asia, University of Bradford School of Law Summer School "Law in the Time of Global Change", 13 June 2022
- ILA Study Group on Asian State Practice of Domestic Implementation of International Law: Trade and Investment, The Role of International Law in Asian Countries, HGU-DILA Conference 27 November 2021 (Jointly with Christine Sim)
- Discussant, Law, Politics and Policy, Session 2, XVI CPP Conference on Public Policy and Management, 23 August 2021
- International Law (Tax) in the shadow of National Courts: Reclaiming the Sovereign's Regulatory Space 8th *AsiansIL Biennial Conference*, 24 May 2021 (jointly with Ajay Kumar)
- Panel Discussion (webinar) on "India's Data Protection Law: A boon or bane for businesses? Organized by the Bengal Chamber of Commerce and Industry, held on 23rd March 2021
- Session Chair and Commentator on Trade, Investment and other Issues in "Reshaping International Law in the Asian Centaury" 2020 DILA International conference (online) 25 February 2021
- Rapporteur for the "Trade and Investment" section of the ILA Study Group ASP-DIIL (Asian State Practice of Domestic Implementation of International Law) ILA Kyoto Conference (online) 11 December 2020
- 'Denunciation of BITs by India: Issues and Trends in International Investment Law', AWRN A2019, Shonan, Japan 6-8 July 2019
- 'Initiatives in India with regard to Business and Human Rights', invited presentation in "Round Table Germany's National Action Plan for Business and Human Rights' Organized by Indo-German Chamber of Commerce jointly with the German Consulate and German companies, 28 June 2019, Kolkata
- 'Encyclopedia of Public International Law in Asia' Editors Meet, DILA-KOREA International Conference, May 24, 2019 Seoul, Korea
- 'Critical International Legal Issues Affecting Asia (ASP-DIIL)" ILA Study Group, May 25, 2019 DILA-KOREA, Seoul, Korea
- 'Appellate Body and the Developing Countries', Workshop on the "WTO Appellate Body and Its Reform" organized by AWRN and National Taiwan University College of Law, January 12-13, 2019, Taipei, Taiwan
- 'The Asia-Pacific Regional Mediation Organization (AMRO) Initiative' 8th Meeting of the Asia-Pacific FDI Network, UNESCAP, 25-26 September 2018, Bangkok, Thailand
- Participation in the International Chamber of Commerce (ICC) Institute PIDA Training level 2 on 'International Commercial Arbitration', 5-7 March 2018, Tokyo, Japan
- 'WTO and the Protection of Public Morals in the Asian Context', Joint Conference of AWRN and China International Business and Economic Law, University of New South Wales (UNSW), 17-18 August 2018 Sydney, Australia.
- International Posturing Amidst Domestic Neglect? Examining Contradictions in India's Domestic and International Agricultural Policies' (with Priyanshu Gupta), 5th International Conference on WTO, Trade and Agriculture: Issues and Challenges for Developing and Least Developed Countries, IIFT, 20-21 October, 2016 New Delhi

- 'The State of Management Education in India: Trajectories and Pathways' (with Manish Thakur) in International Education Conference at LA, US 2-5 October 2016
- 'European Data Protection Laws: Learnings and Implications for India' (with Suren Sista) International Conference on Marketing Technology and Society (Markconf2016), IIM Kozhikode from Sep 29 to 1 October 2016
- 'Decision Making in the WTO: Implications for the Developing countries and Multilateralism,' Second Annual International Conference on Law, Economics and Politics, Oxford, UK 14-15 September 2015
- 'Future of Legal Education in India,' *All India Seminar on Global Legal Education*, Confederation of Indian Bar and KIIT University, Bhubaneswar 8-10 August 2015
- 'Teaching and Research in International Law,' World Conference on International Law, Indian Society of International Law, 2014
- "Sanctions and International Trade Law," Special Meeting on "Extraterritorial Application of National Legislation: Sanctions Imposed against Third Parties" at the Fifty-Second Annual Session of AALCO held at New Delhi on 11th Sep 2013
- 'India-ASEAN Free Trade Agreement: Ramifications,' AWRN and ACWH at 10 Conference on Asia's Plurilateral Trade Agreements: TPP, ASEAN and Beyond, Taipei, 15-16 June 2013
- 'Compensation for Expropriation of Foreign Investments: Hull formula Revisited,' Panel on Foreign Investment, *Third IIFT Conference on Empirical Issues in International Trade and Finance*, Kolkata, India January 2013
- 'Right to Private Property in India: Changing Trajectories' presented at the 'Law and Development in India' International Conference at IIAS Shimla, 20-21 June 2012
- Invited presentation on "The WTO legal system" by the Legal Affairs Division, World Trade Organization (WTO), Geneva 1 July 2011.
- "The Indian Constitution and the Changing Dimensions of Property Law" presented at the Second Law and Social Sciences Research Network (LASSnet) Conference: "Siting Law", Pune from 27th and 30th December 2010.
- 'Cause and effect of 'differentiation' among developing countries in the WTO', Paper presented at the *Fourth International Law and Trade Conference* (ILTC), Barcelona, Spain, November 3-5, 2010.
- "Interpretation of the WTO Agreements by the Panel/Appellate Body: Bias against Developing Countries", The Challenging issues under WTO organized by the Asian WTO Research Network (Thailand), Koh Samui, Thailand, 13-14 October 2009
- "International Protection of IPRs in Traditional Knowledge and Folklore" The Challenging issues under WTO organized by the Asian WTO Research Network (Thailand), Koh Samui, Thailand, 13-14 October 2009
- "The US Shrimp/Turtle Saga: The Expanding Horizon of GATT Article XX Defence for Green Protectionism", International Law Association (ILA) Regional Conference "International Trade Law & Legal Aspects of Trans-Border Investment", New Delhi 19-20 September 2009.
- "Remedies under the WTO Legal System", Second Annual Workshop for Young Scholars from the Global South organized by the Graduate Institute of International Studies (HEI), Geneva, 30 Oct 4 Nov 2006
- "Doha Development Agenda: Progress and Prospects" in the University Grant Commission (UGC) Training for Law Teachers organized by the Indian Law Institute, New Delhi, July 2006

- "S&D Treatment under the WTO Agreements" in the University Grant Commission (UGC) Training for Law Teachers organized by the Indian Law Institute, New Delhi, July 2006
- "Implementation of WTO Recommendations: Some Issues", Paper presented at the National Seminar on India and WTO: Challenges and Opportunities, University of Law and Legal Studies, GuruGobind Singh Indraprastha University, New Delhi, 7-8 October 2005
- "Special and Differential Treatment under the WTO Agreements", Centre for International Legal Studies, SIS, Jawaharlal Nehru University 2005
- "Effectiveness of Sanctions under the WTO Legal System", Paper presented at the Second International Law Conference of the Indian Society of International Law, New Delhi 2004

Participation in the International Space Law Conference held in Singapore, March 2001.

Book Review:

Water and the Laws in India by Ramaswamy R Iyer in Economic and Political Weekly, 2010 (with J. Bandyopadhya)

Write-ups Online (Newspapers and blogs)

- "WTO Norms for E-Commerce: Issues and concerns for Indian Business", Delhi Post, April 16, 2018 < http://www.delhipost.net/wto-norms-e-commerce-concerns-indian-business/>
- "Social media and the law in India," *India Inc*: Friday, 22 November 2013, http://indiaincorporated.com/guest-article/item/2950-social-media-and-the-law-in-india.html#sthash.jp1jnFKP.dpuf
- "Recovering Ill-Gotten Assets and Stolen Money," *loopholes.in*: January 7, 2012 http://loopholes.in/archives/4

Professional Service

Editorial and other services

- Editor-in-Chief, *Decision* (Springer Nature) April 2014 to April 2018
- Member, ILA International Trade Law Committee (2010-14)
- Member, ILA Study Group on Asian Practices in International Law (current)
- Member, Editorial Board, Indian Journal of International Law
- Member, Editorial Board, Asian Journal of International Law
- Member, Editorial Board, Decision (Springer Nature) Since April 2018
- Member, Editorial Board, Journal of Data Protection and Privacy (Henry Stewart)
- Member, Editorial Board, AALCO Quarterly Bulletin 2004-June. 2009.
- Manuscript (book) reviewer for: Cambridge University Press (UK); Routledge (Taylor and Francis, UK); Oxford University Press, India
- Journal reviewer for: World Trade Review; Indian Journal of International Law;
 Decision, IIM Kozhikode Society and Management Review, Journal of Advances in Management Research, etc.

External examiner of LLM/MPhil/PhD

- Jawaharlal Nehru University (JNU), New Delhi
- National Law School University (NLS) Delhi

- Rajiv Gandhi School of Intellectual Property Law, IIT Kharagpur
- Gujrat National Law School, Gandhinagar
- South Asia University, New Delhi

Fellowships, grants, recognitions

Elected and Nominated to the Board of Governors of IIM Calcutta (2021-23)

Nominated to the Governing Board of the Development of International Law in Asia (DILA)

Elected to Executive Council, Asian Society of International Law (AsianSIL) (2021-23)

DAAD Scholarship, Faculty of Law, Hamburg University under 2019

JICA training on Societal Manufacturing, Japan, 2016

Global Colloquium for Participant-Centered Learning, Harvard Business School (HBS) at Boston and Shanghai 2014

Center for Studies and Research, The Hague Academy of International Law, 2013

Global Scholar-in-Residence Scholarship (post-doctoral), Graduate Institute of International and Development Studies (I.H.E.I.D.), Geneva, Switzerland 2011

Workshop of Young Scholars from the Global South, Graduate Institute (IHEID), Geneva 30 October - 3 November 2006

Training for Trainers Workshop on Corporate Governance, organized by International Financial Corporation/NISM/IIMC, January 2010.

Public International Trade Law Course for the Asia Pacific Region, in Sydney, Australia, organized by International Development Law Organization (IDLO) 2005, sponsored by the WTO and AusAID.

Intern, Legal Affairs Division, World Trade Organization (WTO), Geneva, Switzerland 2002

Represented India and JNU in the Manfred Lachs International Space Law Moot Court Competition held in National University of Singapore, March 2001.

Consultancy services

Scheme for Action Research and Studies on Judicial Reforms, Department of Justice, Ministry of Law and Justice (2015-2018)

Consultant to Advisory Committee Member (Calcutta High Court) of the Supreme Court established 'National Court Management Systems Committee.' 2014.

World Bank Project on Land Management (preliminary study) 2014.

Administrative Positions at IIMC (current and previous)

Member, Board of Governors, IIM Calcutta (April 2021 to April 2023)

Member Institute Standing Committee (ISC) (April 2021 to April 2023)

Member, Internal Personnel Committee (2018-2022)

Chairperson, Publications, (2014 - 2018)

Group Coordinator, Public Policy and Management Group (2010-12; 2016-2018)

Chairperson, Student Affairs Committee (2010-12), Member (2018-2020)

Member, MBA Committee (2010-12; 2015-2017)

Member, Library and Computer Services Committee (2014-2018, 2020-24)

Member, Admissions Committee (2010-2012; 2016-24)

Member, Centre for Management Development Programmes (CMDP) (2016 - 2018)

Member, Long Duration Programmes Committee (LDP), (2016 - 2018)

Member, Academic Council (2014 - present)

Member, CEDP (2014 - 2020)

Member, Finance Research and Training Lab (FRTL) (2023-26)

Director of Executive Training Programme (MDP/LDP)

Open MDPs/LDPs

Executive Programme in Business Management – International (EPBM-I - Dubai)

Executive Programme in Public Policy and Management (EPPPM) 2022 (Designed and developed)

Executive Programme in Business and Corporate Laws (EPBCL 2015, 2016, 2022, 2023) (Designed and developed)

Post-Graduate Certificate Programme in Healthcare Management (2015 - 2020) (Designed and developed)

Contract Management and Arbitration - Open MDP (Since 2017) (Designed and developed)

Advanced Programme on Mediation and Arbitration (Designed and developed)

Healthcare Leadership and Management Programme – Open MDP (Since 2017) (Designed and developed)

Executive Programme on Global Business Management (2013-16)

Executive Programme in Corporate Regulations (EPCR 2012) (Designed and developed)

Executive Programme for Young Managers (EPYM 2010-13)

Customized Training Programme (CTP) for Government/PSU/Corporate

'Contract Management' for Officials of Ministry of Deference (Acquisition Section), 2022

'Leadership Development Programme for the Directors of Coal India Ltd' 2022

'Contract Management and Arbitration' for Coal India Officials (2022 – present – 8 batches)

'Leadership Development Programme for Head Masters/Mistress of Schools' for Government of West Bengal (985 participants in 5 batches so far) 2021-24

'Leadership Development Programme for Principals of Industrial Training Institute (ITI)' for Government of West Bengal, 2022 (one batch)

'Strategic Leadership Programme' for WB IAS Officers, Government of West Bengal (2019)

'Public Policy Programme' for Indian Economic Service (IES) Probationers, Ministry of Finance (2013)

'Contract Management and Arbitration' for ONGC Officials (2010 – present – 15 batches)

'Contract Management, Basic Finance programme' for officials of Food Corporation of India (FCI) (2018, 2023)

Leadership Programme for Officials of I-Metro (2023)

Employment Record

Associate Professor, Indian Institute of Management Calcutta (23 Oct 2012 - 16 March 2017)

Assistant Professor, Indian Institute of Management Calcutta (15 June 2009- 22 Oct 2012)

- Senior Legal Officer, Asian-African Legal Consultative Organization (AALCO), New Delhi (2006- 2009)
- Legal Officer, Asian-African Legal Consultative Organization (AALCO), New Delhi (Sep 2002-2006)
- Coordinator, AALCO Regional Arbitration Centres at Kuala Lumpur, Cairo, Tehran, and Laos.
- Programme Coordinator, Centre for Research and Training "General Course on International Law 2008" for diplomats and officials of Governments and Intergovernmental Organizations.
- Member, Official delegation of AALCO's Annual Sessions at Seoul 2003, Bali 2004, Nairobi 2005, New Delhi 2006, Cape Town 2007, New Delhi 2008.

Project Fellow, UGC Project, Jawaharlal Nehru University (JNU), 2001-02.

Advocate, High Court of Kerala 1997-98; 2000-2001.

Membership in Professional Associations

Member, Indian Society of International Law (ISIL), India

Member, International Law Association (ILA), Paris

Member, Asian WTO Research Network (AWRN)

Member, Indian Institute of Arbitration & Mediation (IIAM)

Member, Indian Council of Arbitration (ICA)

Member, Institute of Constitutional and Parliamentary Studies, India

Governing Board Member, Indian Nuclear Law Association (INLA India Chapter)

Executive Council Member, Asian Society of International Law (AsianSIL)

Governing Board Member, Development of International Law in Asia (DILA)
